

# **The Constitution of 'The Cricket Coaching Association of Switzerland'**

## **1. Name of the Association**

The name of the Association is: "**The Cricket Coaching Association of Switzerland**"

## **2. Objectives**

The Objectives of the Association are: "To promote and develop cricket coaches in Switzerland and to attain and maintain recognised standards of cricket coaching."

## **3. Code of Conduct and Ethics**

It is our duty to:

- Respect the rights, dignity and worth of every player.
- Ensure the cricketer's time spent with coaches is a positive one.
- Treat each player as an individual.
- Be fair, considerate and honest with players.
- Be professional and accept responsibility for our actions.
- Make a commitment to provide a quality service to players.
- Operate within the rules and spirit of the game.
- Refrain from any form of personal abuse, physical or otherwise, or any form of harassment to players or the opposition.
- Provide a safe training and playing environment.
- Teach young cricketers to enjoy the challenges this sport offers, accept success gracefully and respond to failure and defeat with renewed determination.
- Be a positive role model for young cricketers.

## **4. Methods of attaining those Objectives**

The Objectives of the Association are achieved by:

- promoting and running courses, both internally and externally
- promoting links to other similar organisations
- using financial means that are made available from individual subscriptions, contributions from Swiss cricketing organisations, contributions from other organisations and individuals, sponsorship and other methods of generating income as decided from time to time

## **5. Organisation**

The business of the Association is administered by an Executive elected at the Inaugural Meeting and which is elected annually at the Annual General Meeting (AGM).

Each member of the executive committee must be a subscription-paying member of the Association.

Nominations for executive positions shall be made in writing to the Secretary, with sufficient notice so that they can be included on the Agenda and Invitation for the forthcoming AGM. Officers of the Executive may stand for re-election at the AGM.

The Executive will consist of not less than 3 and not more than 7 members, as determined by the AGM, amongst whom there is a President, a Secretary and a Treasurer.

The Executive is required to have a least one meeting per year and the quorum for such meetings will be half the size of the Executive, rounded up where necessary.

This Constitution can be amended solely by a vote at an AGM, and only when the changes have been fully explained to the Membership at the very least four weeks in advance of the AGM.

## **6. Meetings**

The AGM is to be held as soon as practicable after the end of the Financial Year. This meeting will be responsible for fixing membership fees, for ensuring that invoices for monies outstanding are sent to relevant parties and for dealing with any other business that may have arisen.

Extraordinary General Meetings (EGMs) can be called as and when necessary. All General Meetings are to have a notice period of at least four weeks and an Agenda is to accompany the invitation. Individual members may request the Secretary to include points on the published Agenda.

The President has the right to disallow any voting on any point that may arise at a General Meeting which was not included specifically in the Agenda which accompanied the invitation to that meeting.

Where Proposals to be put to a General Meeting of the Association have been received by the secretary and circulated to members for consideration at least four weeks in advance of the meeting, members shall have the right to appoint a proxy to vote on their behalf. The proxy must be a full member of the Association and the validity of such proxies will be determined by the President.

Decisions taken at General Meetings and at Executive meetings are decided by a simple majority of those members present. In the event of a tie, the President has the right to decide.

In the event of the President being unable to attend a meeting, (s)he must nominate a deputy.

Members unable to attend a General Meeting lose their right to vote at that meeting except as indicated above.

A quorum at a general meeting is defined as 25% of the membership plus 1 and is determined by the number of members present at the meeting.

## **7. Subscriptions**

The amount of the annual subscription shall be CHF 20.00 and is reviewed each year at the AGM.

Subscriptions become due immediately following an AGM. Membership runs from the time at which the subscription is paid until the closure of the subsequent AGM.

## **8. Members**

All members must hold a recognised cricket coaching qualification.

The Association is open to individuals only. An individual becomes a member only when all his/her appropriate dues have been paid for that year.

Membership of the Association includes acceptance of and agreement to abide by this Constitution and the Code of Conduct and Ethics of the Association. The executive committee has the right to refuse any application for membership.

## **9. Financial Year**

The Financial Year of the Club is from the 1st January until the 31st December.

## **10. Inaugural Meeting**

The Inaugural Meeting was held on Saturday 14<sup>th</sup> June 2008 in Zuoz.

This Constitution was accepted unanimously by those present, and is therefore activated.

Elected were the following 5 persons:

President: Peter Nixon

Secretary: Ivo Favotto

Treasurer: Robin McGhee

Also present were:

Patrick Henderson (Zurich)

Kishore Sandu (Cossonay)

Jay Singh (Basel)

Mark Poole (Geneva RY)

Paddy Waller (Zurich)

Pasquale Palmiero (Zurich)

Peter Ife (Zurich)

Ray Boucher (Zurich)

Richard Ernst (Zurich)

Rodney Nish (Cossonay)

Simon Ashcroft (Zurich)

Signed: \_\_\_\_\_ President \_\_\_\_\_ Secretary

Date: 14<sup>th</sup> June 2008